

2.3 EQUAL OPPORTUNITIES – EQUALITY AND DIVERSITY STATEMENT

R V Dart and Son (Builders) Limited is committed to eliminating discrimination and encouraging diversity both as an employer and a service provider. Our aim is that our workforce will be truly representative of all sections of society and each employee feels respected and able to give of their best.

Our policy purpose is to provide equality and fairness for all in our employment and for those to whom we provide a service and not to discriminate on grounds of gender, marital status, race, ethnic origin, colour, nationality, national origin, disability, sexual orientation, religion or age.

All employees will be treated fairly and with respect and will be encouraged to develop their full potential.

OUR COMMITMENT

- To create an environment in which the contributions and individual differences of all of our staff are recognised and valued.
- Every employee is entitled to a working environment that promotes dignity and respect.
- Training and development is available to all staff
- Intimidation, bullying or harassment will not be tolerated.
- Employment procedures and practices will be reviewed to ensure fairness.
- To treat all our customers and business partners with full regard to equality and diversity.

AND

To comply fully with all legislation namely

Equality Act 2010
Disabled Discrimination Act 1995
Sex Discrimination Act and Equal Pay Act 1975
Race Relations Act 1976

Signed: 

Date: 21st November 2018

Colin Andrews
(Director with Particular Responsibility for HS&E)