

2.1 HEALTH AND SAFETY POLICY STATEMENT

From the viewpoint of safety at work, and in fulfilment of Section 2 of the [Health and Safety at Work etc. Act \(HSAWA\)](#), the policy of the Company, RV Dart and Son (Builders) Limited, is to safeguard, so far as is reasonably practicable, the Health, Safety and Welfare of all employees. This applies in particular to the provision of, and maintenance of, safe systems of work and covers all work equipment used by employees working in any capacity for the Company.

The Company takes as much care as is reasonably possible to ensure the Health and Safety of other people who may be affected by our activities.

The Company regards the legal HS&E requirements as a **minimum standard** and expects that targets to be achieved without compromising HS&E criteria.

The Company considers that it is essential for this policy to operate satisfactorily and to fulfil this aim it is very important to have the full co-operation of all employees of the Company. Therefore the Company gives every encouragement to its employees to make suggestions and have discussions on any aspect of HS&E with the Director responsible for HS&E.

The Company will provide such information, instruction, training and supervision as necessary to enable our employees to develop and maintain essential HS&E skills and will encourage the growth of a positive HS&E culture.

The Company will ensure continued consultation with our workforce to enable all viewpoints and recommendations to be discussed at regular intervals.

It is the firm belief of the Company that, by having a sound attitude to HS&E requirements, not only will the wellbeing of the employees be assured, but also the Company will ultimately be more efficient and thus more profitable.

The allocations of duties for safety matters and particular arrangements, which are made to implement the Policy, are included in the Policy Document.

Where there is a conflict between the demands of work operations and HS&E, HS&E will take priority.

The Policy will be kept up to date, particularly if the business of the Company changes in nature and size. To ensure this, the Policy, and the way in which it has operated, will be reviewed as appropriate and at least every year.

Signed: 

Date: 21st November 2018

Colin Andrews

(Director with Particular Responsibility for HS&E)